NAF DT Program Descriptions:

Leadership Training
- Centrally-funded TDY
- No mobility required
- 2 – 5 days

Career Broadening
- 24-month assignment to JBSA
- Mobility required
- Broaden outside of functional core

Tuition Assistance
- Year around eligibility
- Apply through the DT to receive
- No mobility required

Non-resident PME courses
- SOS, ACSC or AWC
- No mobility required

Career Vectoring
- Force Support Leader review of employee’s records & goals
- No mobility required

Highly Desired Attributes:

- Relevant Specialized Experience
- Supervisory Experience
- Organizational/Experiential Flexibility
- NF-III & NF-IV formal education
  - Bachelor’s degree desired
- Grade-appropriate Professional Military Education
  - NF-III & NF-IV: Squadron Officer School (SOS)
  - NF-IV & NF-V: Air Command and Staff College (ACSC)
  - NF-V & NF-VI: Air War College (AWC)

How to Apply
Step…
1. Go to www.NAFJobs.org
2. Click on NAF CAREERS tab
3. Click on & read NAF CDP Guide
4. Click on fill out CDP Form and submit to supervisor
5. Once CDP is endorsed attach resume
6. Email completed CDP form and resume to afpc.nafcareers@us.af.mil

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Contact Information

NAF Career Field Team
Mr. Craig Pearson
(210) 565-2596/0751
Email: afpc.nafcareers@us.af.mil

Prepare Now

While it’s fresh on your mind…

Compete for developmental opportunities

Preparing the right person, for the right job, at the right time!

Civilian Development Plan (CDP)
<table>
<thead>
<tr>
<th>NAF DT PROGRAM ELIGIBILITY</th>
<th>NF Payband</th>
<th>Child &amp; Youth Payband</th>
<th>Craft &amp; Trade</th>
<th>Time in Current (Permanent) Position</th>
<th>Education</th>
<th>Employment Category</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Leadership Development Training</strong></td>
<td>NF-III &amp; above</td>
<td>CY PB-II in Leadership Level (CY-04) &amp; Technician Levels (CY-05)</td>
<td>NA-09 to NA-15 NL-01 to NL-15 NS-01 to NS-19</td>
<td>No minimum</td>
<td>No minimum</td>
<td>Reg or Flex</td>
</tr>
<tr>
<td><strong>Career Broadener</strong></td>
<td>NF-IV &amp; above</td>
<td>CY PB-II in Technician Levels (CY-05)</td>
<td>NA-12 to NA-15 NL-11 to NL-15</td>
<td>Two years minimum</td>
<td>Bachelor’s degree desired</td>
<td>Reg or Flex</td>
</tr>
<tr>
<td><strong>Tuition Assistance</strong></td>
<td>NF-III &amp; above</td>
<td>CY PB-II in Leadership Level (CY-04) &amp; Technician Levels (CY-05)</td>
<td>NA-09 to NA-15 NL-01 to NL-15 NS-01 to NS-19</td>
<td>No minimum</td>
<td>No minimum</td>
<td>Reg or Flex</td>
</tr>
<tr>
<td><strong>PME</strong></td>
<td>NF-III &amp; above</td>
<td>CY PB-II in Leadership Level (CY-04) &amp; Technician Levels (CY-05)</td>
<td>NA-09 to NA-15 NL-01 to NL-15 NS-01 to NS-19</td>
<td>One year of AF NAF service</td>
<td>Bachelor’s degree</td>
<td>Reg or Flex</td>
</tr>
<tr>
<td><strong>Career Vectoring</strong></td>
<td>NF-III &amp; above</td>
<td>CY PB-II in CY-04 Leadership &amp; CY-05 Technician Levels</td>
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