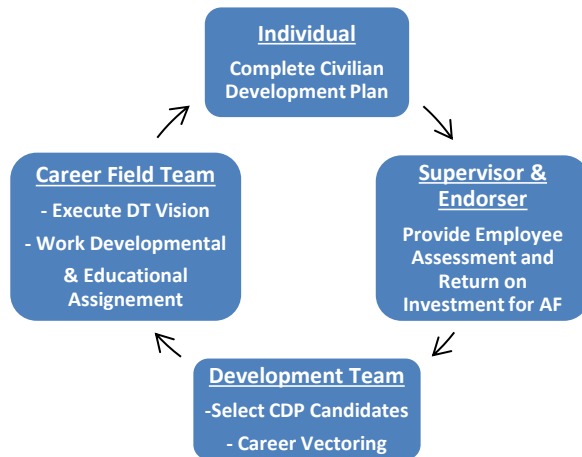


## HIGHLY DESIRED ATTRIBUTES

- ✓ **Relevant Specialized Experience**
- ✓ **Supervisory Experience**
- ✓ **Organizational/Experiential Flexibility**
- ✓ **Grade-appropriate Education**
  - Bachelor's Degree *desired*
- ✓ **Grade-appropriate Professional Military Education (PME)**
  - NF-III & NF-IV: Squadron Officer School (SOS)
  - NF-IV & NF-V: Air Command and Staff College (ACSC)
  - NF-V & NF-VI: Air War College (AWC)

## DEVELOPMENT PROCESS



### **How to Apply**

1. Go to [www.NAFJobs.org](http://www.NAFJobs.org)
2. Select **NAF CAREERS** tab
3. Read **NAF CDP Guide**
4. Select **NAF CDP Form** fill out and submit to supervisor and in turn → endorser
5. Once CDP is endorsed, attach resume
6. Submit to [afpc.nafcareers@us.af.mil](mailto:afpc.nafcareers@us.af.mil)

## DEVELOPMENT OPPORTUNITIES

### **CAREER BROADENING**

- Broaden outside of functional core
- 24-month assignment to JBSA
- Enrich employee for promotion opportunities
- Mobility agreement required

### **NON-RESIDENT PME COURSES**

- SOS, ACSC or AWC
- Bachelor's degree required
- Online Master's opportunity
- No mobility agreement required

### **CAREER VECTORING**

- Review of employee's records & goals by Force Support Leadership
- Mentorship opportunities
- Cultivate positive professional relationships

### **LEADERSHIP TRAINING**

- Strategic leadership training
- Centrally-funded (2/5 days TDY)
- No mobility agreement required

### **TUITION ASSISTANCE**

- Provides continuous improvement through education
- Year-round eligibility for centrally-managed positions
- All others, apply through the DT
- No mobility agreement required

# **FORCE SUPPORT NONAPPROPRIATED FUNDS (NAF) CIVILIAN DEVELOPMENT PLAN (CDP)**



**Preparing the right person, at the right time, for the right job.**



**NAF DEVELOPMENT  
TEAM (DT)**

**NAF Career Field Team**

665-2596 DSN

210-565-2596 COMM

Email: [afpc.nafcareers@us.af.mil](mailto:afpc.nafcareers@us.af.mil)

## NAF CDP PROGRAM ELIGIBILITY

	NF Payband	Child & Youth Payband	Crafts & Trades	Time in Current (Permanent) Position	Educational Requirement	Employment Category	PCS Required
<b>Career Broadener</b>	NF-IV & above	Not eligible at this time	NA-12 to NA-15 NL-11 to NL-15	Two years	Bachelor's degree desired	Reg or Flex	Yes
<b>ACSC Online Master's Program</b>	NF-IV & above	Not eligible at this time	Not eligible at this time	Two years of federal civil service	Bachelor's degree	Reg or Flex	No
<b>Defense Civilian Emerging Leaders Program</b>	NF-III & above	Not eligible at this time	Not eligible at this time	Two years of federal civil service and maximum of ten years	Bachelor's degree is highly desirable	Reg or Flex	No, TDY
<b>Leadership Development Training</b>	NF-III & above	CY-II in Leadership Level & Technician Levels	NA-09 to NA-15 NL-01 to NL-15 NS-01 to NS-19	No minimum	No minimum	Reg or Flex	No, TDY
<b>Tuition Assistance</b>	NF-III & above	CY-II in Leadership Level & Technician Levels	NA-09 to NA-15 NL-01 to NL-15 NS-01 to NS-19	No minimum	No minimum	Reg or Flex	No
<b>PME</b>	NF-III & above	Not eligible at this time	Not eligible at this time	Two years of federal civil service	Bachelor's degree	Reg or Flex	No
<b>Career Vectoring</b>	NF-III & above	CY-II in Leadership Level & Technician Levels	NA-09 to NA-15 NL-01 to NL-15 NS-01 to NS-19	No minimum	No minimum	Reg or Flex	No

### AFSVA Portal Page

[https://cs.eis.af.mil/sites/10042/Pages/\\_SplashPages/afsvahome.aspx](https://cs.eis.af.mil/sites/10042/Pages/_SplashPages/afsvahome.aspx)